Republic of the Philippines
CIVIL SERVICE COMMISSION

Serbisyo Sibil: Isang Daang Taong Paglilingkod

MC No. 14, s. 2001

MEMORANDUM CIRCULAR

TO : **ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS AND STATE COLLEGES AND UNIVERSITIES**

SUBJECT : *APPROPRIATE DRESS CODE FOR ALL GOVERNMENT OFFICIALS AND EMPLOYEES IN THE WORKPLACE*

The Civil Service Commission, in Memorandum Circular No. 20, s. 1997 and Resolution No. 973461, enjoined all Filipino women in all government agencies to wear Filipina dress at least once a week until December 31, 1998 in line with the centennial celebration of the Philippine Independence. Also, the CSC promulgated and prescribed a revised dress code for all government officials and employees in connection with the centennial celebration of the Philippine Civil Service by virtue of CSC Memorandum Circular No. 19, s. 2000 and Resolution No. 002515. The same circular institutionalized the wearing of Filipiniana attire during Mondays.

While the Civil Service Commission (CSC) upholds the importance of instilling a sense of pride and identity among government officials and employees through the wearing of Filipiniana dress, it also recognizes the demands for practicality in the workforce, in community and such other considerations.

Hence, in response to the requests to lift the policy on wearing of Filipiniana attire, the Civil Service Commission hereby gives heads of agencies, in consultation with their employees, the discretion in determining the appropriate office attire for their officials and employees. As far as practicable, such attire should have a distinctly Filipino touch or motif on Mondays.

The Commission further enjoins all agency heads to strictly implement internal policies on proper dress code and encourage their officials to wear Filipiniana attire during special functions and occasions.

This Memorandum Circular supersedes CSC MC No. 19, s. 2000 and shall take effect immediately.

KARINA CONSTANTINO-DAVID
Chairman

May 31, 2001

OAC-A/APE/ejr/mc-nwdresscode

Republic of the Philippines
CIVIL SERVICE COMMISSION

Serbisyo Sibil: Isang Daang Taong Paglilingkod

Re: Appropriate Dress Code for All Government Officials and Employees in the Workplace

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RESOLUTION NO. 010970

WHEREAS, Section 3, Article IX-B of the 1987 Constitution provides that the Civil Service Commission (CSC), shall adopt measures to promote morale, efficiency, integrity responsiveness, progressiveness, and courtesy in the civil service, and shall likewise institutionalize a management climate conducive to public accountability;

WHEREAS, the CSC upholds the importance of instilling a sense of national pride and identity among government officials and employees which can be manifested through, among others, the wearing of Filipiniana clothing;

WHEREAS, the CSC in Resolution No. 973461 resolved to adopt and promulgate the policy of the National Centennial Commission, Women Sector to enjoin all Filipinas in all government agencies to wear the Filipina dress at least once a week as an outward manifestation/symbol of the rebirth of Filipina identity in line with the celebration of the Centennial of the Philippine Independence;

WHEREAS, the CSC in Memorandum Circular No. 20, s. 1997, directed agency heads to determine the day of wearing the Filipina dress;

WHEREAS, the CSC in Resolution No. 002515 promulgated a revised dress code for all government officials and employees in line with the celebration of the centennial of the Philippine Civil Service;

WHEREAS, the said resolution prescribed the Filipiniana dress as the official attire of all government officials and employees, with certain exemptions, during Mondays and is institutionalized in CSC Memorandum Circular No. 19, s. 2000;

WHEREAS, there is a need to rationalize the prescribed dress code and the wearing of Filipiniana attire on Mondays due to the numerous divergent requests the CSC has received from employees and agency heads to lift or retain the policy on wearing of Filipiniana attire during Mondays for various reasons;

WHEREAS, the CSC also recognizes the demands for practicality in the workplace, in community and such other considerations;

WHEREFORE, foregoing premises considered, the Civil Service Commission resolves to give heads of agencies, in consultation with their employees, the discretion in determining the appropriate office attire for their officials and employees. As far as practicable, such attire should have a distinctly Filipino touch or motif on Mondays. The Commission further enjoins all agency heads to strictly implement internal policies on proper office dress code and to encourage their officials to wear Filipiniana attire during special functions and occasions.

QUEZON CITY, MAY 3 1 2001

KARINA CONSTANTINO-DAVID
Chairman

JOSE F. ERESTAIN, JR.
Commissioner

J. WALDEMAR V. VALMORES
Commissioner

Attested by:

ARIEL G. RONQUILLO
Director III

OAC-A/APE/ejr/res-awdresscode