Republic of the Philippines
CIVIL SERVICE COMMISSION

MC No. 01, s. 2000

MEMORANDUM CIRCULAR

TO: **ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS AND STATE COLLEGES AND UNIVERSITIES**

SUBJECT: **Grant of Eligibility to Barangay Health Workers**

In recognition of the voluntary services of Barangay Health Workers (BHW) to the community, Republic Act. No. 7883 or "The Barangay Health Workers Benefits and Incentives Act of 1995," was passed on February 20, 1995. Among the benefits given to the Barangay Health Workers is the grant of a civil service eligibility appropriate for certain first level positions in the career service.

In accordance with the provisions of RA No. 7883, the CSC issued Resolution No. 99-2845 which provides the Implementing Guidelines in the Grant of BHW Eligibility.

The BHW eligibility is granted to accredited BHWs who have rendered at least five (5) years continuous and satisfactory service as Barangay Health Worker to the community provided, they meet the other requirements of the special eligibility program. The eligibility conferred is appropriate for certain first level positions identified in CSC Resolution No. 99-2845.

The CSC invites government agencies concerned to take note of Section 4, Part 4, Rule VII of the Implementing Rules and Regulations of RA 7883 which provides as follows:

> **"Section 4. Preference in the Hiring of Health Personnel.** An accredited BHW who has been granted a second grade civil service eligibility shall be given preference in the hiring of health personnel by the government agency or institution where he/she seeks employment provided that he/she possesses all of the qualifications and none of the disqualifications for the position applied for."

Attached is a copy of CSC Resolution No. 99-2845.

CORAZON ALMA G. DE LEON
Chairman

11 January 2000
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Republic of the Philippines
CIVIL SERVICE COMMISSION

Barangay Health Workers Eligibility
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RESOLUTION No. 992845

WHEREAS, Section 6 (d) of Republic Act No. 7883, otherwise known as the "Barangay Health Workers Benefits and Incentives Act of 1995," provides that "a second grade eligibility shall be granted to barangay health workers (BHW) who have rendered five (5) years continuous service as such;

WHEREAS, the Implementing Rules and Regulations of RA No. 7883 provide the basic qualifications and requirements in the grant of eligibility to BHW;

WHEREAS, Section 15 of the IRR of RA 7883 provides that the "the CSC shall be responsible for the second grade civil service (subprofessional) eligibility, or its equivalent to qualified BHWs;

WHEREAS, Section 12 (2) of Book V of the Administrative Code of 1987 (Executive Order No. 292) provides that the CSC can prescribe, amend and enforce rules and regulations for carrying into effect the provisions of the Civil Service Law and other Pertinent Laws;

WHEREAS, for an effective and uniform implementation of the grant of eligibility to qualified BHWs, and to protect the integrity of the grant of said eligibility, there is a need for CSC to promulgate and adopt implementing guidelines;

WHEREFORE, premises considered, the Civil Service Commission hereby promulgates and adopts the attached "Implementing Guidelines in the Grant of Barangay Health Worker Eligibility."

This Resolution takes effect 15 days after its publication in a newspaper of general circulation..

Quezon City, DEC 29 1999.

CORAZON ALMA G. DE LEON
Chairman

THELMA P. GAMINDE
Commissioner

DID NOT PARTICIPATE
JOSE F. ERESTAIN, JR.
Commissioner

Attested by:

ARIEL G. RONQUILLO
Director III

ResolutionbhwErd/sam