



M.C. No. \_\_\_\_\_ 17, s. 1996

**MEMORANDUM CIRCULAR**

**T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT AND LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS AND STATE UNIVERSITIES AND COLLEGES**

**SUBJECT: Appropriate Civil Service Eligibilities for Positions in the PNP and the Fire and Jail Bureaus**

Pursuant to CSC Resolution No. 965487 dated August 26, 1996, the Commission has adopted the following policies relative to NAPOLCOM administered examinations and the eligibilities appropriate for positions in the PNP and in the Fire and Jail Bureaus:

1. All those who took and passed examinations administered by the NAPOLCOM, prior to or after the passage of RA 6975, with the exception of the INP Entrance and Police Officer 3rd Class Examinations, shall not be entitled to an equivalent civil service eligibility, and hence cannot be appointed under permanent status on the basis of having passed these examinations.
2. Those whose appointments had been approved under permanent status based on having passed NAPOLCOM examinations shall continue to enjoy security of tenure in their present or equivalent positions. However, for promotion purposes, they must have the eligibility prescribed by the qualification standards for the positions to which they will be promoted.
3. Appointees to Police Officer and Senior Police Officer positions in the Philippine National Police must have passed any of the following examinations:
  - a) INP Entrance Examination;
  - b) Police Officer 3rd Class Examinations; and
  - c) CSC Police Officer Entrance Examination.

Eligibilities resulting from the above examinations shall be appropriate not only for uniformed but also for non-uniformed first level positions in the Fire and Jail Bureaus.

Holders of Career Service Subprofessional eligibility may be considered for temporary appointment to Police Officer I position.

4. The following eligibilities shall be appropriate for second level positions in PNP and in the Fire and Jail Bureaus:

- a) Career Service (Professional) or its equivalent;
- b) PD 907/997; and
- c) RA 1080 eligibilities (including PBET)

All Memoranda, Resolutions and other directives previously issued by the Civil Service Commission inconsistent with the policy pronouncements in CSC Resolution No. 965487 are hereby amended.

CSC Resolution No. 965487 takes effect immediately.

  
CORAZON ALMA G. DE LEON  
Chairman

September 04, 1996  
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Eligibility

PNP, Fire and Jail Bureaus

Repeal of MC No. 7, s.1986

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**RESOLUTION NO. 965487**

**WHEREAS**, Section 3B of Article IX of the 1987 Constitution declares that the Civil Service Commission shall establish a career system and adopt measures to promote morale, efficiency, responsiveness and progressiveness in the civil service;

**WHEREAS**, on the basis of such power and authority, the CSC promulgates policies that govern the appointment of officials and employees in the civil service including those that pertain to the minimum standards and requirements for appointment;

**WHEREAS**, Republic Act No. 6975, otherwise known as the Department of Local Government Act of 1990, provides that the Philippine National Police (PNP), the Bureau of Fire Protection (Fire Bureau) and the Bureau of Jail Management and Penology (Jail Bureau) shall be under the DILG, and as such are covered by the Civil Service Law and Rules;

**WHEREAS**, Section 32 of RA 6975 also provides that the CSC shall administer the qualifying entrance examination for policemen on the basis of the standards set by the National Police Commission (NAPOLCOM);

**WHEREAS**, CSC Memorandum Circular No. 7, s. 1986, which was issued prior to RA 6975, provides that the resulting eligibilities from Police Officer (PO) examinations administered by NAPOLCOM are considered appropriate for the corresponding or comparable level of positions in occupational groups concerned with the enforcement of laws and ordinances, prevention of crime, apprehension of criminals and protection of life and property, and for such other positions that the CSC may determine;

**WHEREAS**, the CSC in Resolution No. 93-3310 adopted the policy that eligibilities resulting from Police examinations, including PO1 Entrance Examination and PO3 Examination, given by the NAPOLCOM whether or not with the assistance of or in coordination with the CSC, are appropriate for appointment to first level positions in government;

**WHEREAS**, in view of CSC MC No. 7, s. 1986 and CSC Resolution No. 93-3310, promotional examinations administered by NAPOLCOM were recognized as civil service examinations and as such given equivalent civil service eligibilities which are considered appropriate for appointment to various positions in the PNP and the Fire and Jail Bureaus;

**WHEREAS**, while the Commission recognizes the value of agency-administered promotional examinations as an internal scheme to assess candidates for promotion, there is need for a uniform policy on promotional examinations in the entire civil service;

**WHEREAS**, there is a need to consolidate all CSC issuances relative to eligibilities appropriate for appointment to various positions in the PNP and in the Fire and Jail Bureaus for uniformity of action on appointments and to repeal policies which are no longer responsive to current developments;

**NOW, THEREFORE**, foregoing premises considered, the Commission **RESOLVED**, as it hereby **RESOLVES** to promulgate and adopt the following policies:

1. All those who took and passed examinations administered by the NAPOLCOM, prior to or after the passage of RA 6975, with the exception of the INP Entrance and Police Officer 3rd Class Examinations, shall not be entitled to an equivalent civil service eligibility, and hence cannot be appointed under permanent status on the basis of having passed these examinations.
2. Those whose appointments had been approved under permanent status based on having passed NAPOLCOM examinations shall continue to enjoy security of tenure in their present or equivalent positions. However, for promotion purposes, they must have the eligibility prescribed by the qualification standard for the positions to which they will be promoted.
3. Appointees to Police Officer and Senior Police Officer positions in the Philippine National Police must have passed any of the following examinations:
  - a) INP Entrance Examination;
  - b) Police Officer 3rd Class Examination; and
  - c) CSC Police Officer Entrance Examination.

Eligibilities resulting from the above examinations shall be appropriate not only for uniformed but also for non-uniformed first level positions in the Fire and Jail Bureaus.

Holders of Career Service Subprofessional eligibility may be considered for temporary appointment to Police Officer 1 position.

4. The following eligibilities shall be appropriate for second level positions in PNP and in the Fire and Jail Bureaus:

- a) Career Service (Professional) or its equivalent;
- b) PD 907/997; and
- c) RA 1080 eligibilities (including PBET)


The Commission further **RESOLVES** that Memorandum Circular No. 7 s, 1986, CSC Resolution No. 93-3310, CSC Resolution No. 94-6248, CSC Resolution No. 46, s. 1993, pertinent provisions of CSC Resolution No. 93-4916-A pertaining to the Qualification Standards and all other CSC issuances pertaining to eligibility requirement for appointment to the PNP and the Fire and Jail Bureaus which are inconsistent with this Resolution are accordingly repealed.

This Resolution shall take effect immediately.

Quezon City, AUG 26 1996

  
CORAZON ALMA G. DE LEON  
Chairman

  
RAMON P. ERENETA, JR.  
Commissioner

  
THELMA P. GAMINDE  
Commissioner

  
CARMENCITA GISELLE E.B. BRINGAS  
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