



MC NO. 07, s. 1994

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF  
THE NATIONAL AND LOCAL GOVERNMENTS, INCLUDING  
GOVERNMENT OWNED AND CONTROLLED CORPORATIONS AND  
STATE UNIVERSITIES AND COLLEGES AND VOW-ACCREDITED  
TRAINERS

SUBJECT : UNIFORM CONDUCT OF VALUES ORIENTATION WORKSHOP  
(VOW)

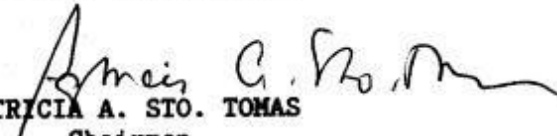
The Civil Service Commission has intensified its government-wide campaign for strengthening the Values Integration for Government Renewal (VIGOR) since its launching in 1990.

The program thrust of the VIGOR Program is enrichment of Filipino work and moral values among government workers, in consonance with the moral recovery program of the national leadership.

The Commission conducted a series of Trainers Training in the Values Orientation Workshop (VOW) as part of the VIGOR in response to the continuing Value Development mandate in RA 6713. Secondly, this will further strengthen commitment to public service and promote the primacy of public interest. Thirty (30) trainers from Batch 1 and twenty-two (22) Trainers from Batch 2 were accredited to administer the processes and content required of the Values Orientation Workshop (VOW).

It has come to the attention of this Commission that there are some agencies, both at the Central and Regional level and local agencies, which conduct significant segments of the VOW Program whose content and methodology are modified. The deviation from the VOW design is a violation of the very purpose for which this program has been intended. The Commission is enjoining you to encourage and provide managerial and organizational support in the uniform conduct/implementation of the five-day Values Orientation Workshops (VOW). It is reiterated that **ONLY** accredited trainers (*whose names are indicated in the attached list*) will be authorized to act as Resource Person/Facilitator in the conduct of the VOW Program with the required total number of forty (40) hours utilizing the design.

This memorandum circular shall take effect immediately.

  
PATRICIA A. STO. TOMAS  
Chairman

08 February 1994

**ACCREDITED TRAINERS  
AUTHORIZED TO ACT AS  
VOW RESOURCE PERSONS/FACILITATORS**

**FIRST BATCH**

CSC-NCRFO	1. Director THELMA P. JAPZON
CSC-CO	2. TIZIANELLA D. REYES
	3. CORAZON P. LAYSICO
	4. MA. LETICIA G. REYNA
	5. JESUS B. WYCO
CSRO 1	6. LIZA P. ANDRES
CSRO 2	7. OBDULLA T. ACHANZAR
CSRO 3	8. NORA S. CASTRO
CSRO 4	9. EMMA B. BARRERA
CSRO 5	10. OFELIA DEL MONTE
	11. MA. VICTORIA M. SALAZAR
CSRO 6	12. LOURDES P. VILLA
	13. EMELITA P. SANTUYO
CSRO 8	14. REBECCA A. CABALITAN
	15. MARILYN ECLIPSE-TALDO
	16. GERARDO O. CORDERO
CSRO 10	17. PRICILLANO E. CADAY
	18. WULFEDA G. TAPULGO
CSRO 11	19. NESTOR R. AMABLE
	20. ERLINDA F. HOFILENA
CSRO 12	21. Director ANNABELLE B. ROSELL
	22. URSULA C. CORTEZ
CAR	23. TERESITA P. BITENG
GSIS	24. EMILIE DACANAY
	25. LEAH MENDIOLA
DTI	26. JANET ELAINE RODRIGUEZ
BIR	27. CORAZON BANTING
	28. GRACE CERVALES
DA	29. ARTURO LISING
NCRFW	30. SHIRLEY YSON

**ACCREDITED TRAINERS  
AUTHORIZED TO ACT AS  
VOW RESOURCE PERSONS/FACILITATORS**

**SECOND BATCH**

CSC-NCR-FO (Caloocan)	1. Director LUCILA C. PAGDANGANAN
CSC-OHRD	2. ALICIA N. MAYANGITAN
CSRO 1	3. JOHN C. RIVERA
CSRO 3	4. NATALIA T. LACSAMANA
CSRO 3	5. RUBY GRACE T. LAYUG
CSRO 3	6. ROGELIO L. MAGLAQUI
CSRO 4	7. MONINA N. ERPELO
CSRO 4	8. MARIVIC S. MUNAR
CSRO 9	9. Director IMELDA G. ABUEG
CSC-CAR	10. LEONIDA G. BALDERAS
CSC-CAR	11. CORNELIA M. RILLERA
CSC-CAR	12. MARY LEAH B. LICUDINE
CSC-CAR	13. CORNELIA S. PADINAY
CCP	14. CORAZON S. ASIDAO
MIA	15. AMADEO T. BRAGANZA
Office of the OMBUDSMAN	16. MA. VIDA G. CAPARAS
PAG-IBIG FUND	17. WILHELMINA S. ESPINELLI
DILG-CO	18. HILDA FRANCE FONTELAR
PAG-IBIG FUND	19. SUSAN DE BORJA-JASARINO
DILG-NCR	20. EDITHA PADUA-REYES
LWUA	21. ARMANDO F. SIBAL
DA	22. LOUELLA M. PINEDA