CIVIL SERVICE COMMISSION



MC NO. 13 s. 1993

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES,

AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT INCLUDING GOVERNMENT-OWNED AND CONTROLLED

CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : AUTHORIZING THE FILLING UP OF VACANT

POSITIONS WITHOUT PRIOR APPROVAL OR AUTHORIZATION FROM THE COMMISSION DURING

STATE OF CALAMITY/EMERGENCY

Pursuant to CSC Resolution No. 93-1185 dated March 26, 1993, the Commission hereby adopts the policy that:

Appointments issued in connection with the state of calamity/emergency as declared by the President of the Philippines do not require prior authorization from the Commission as an exemption from Republic Act No. 7430. The approval thereof shall be understood to be: "good only during the period of emergency but not exceeding three (3) months." Any renewal of said appointments shall already be subject to prior authorization of the Commission pursuant to RA 7430.

This Memorandum Circular shall take effect immediately.

ATRICIA A. STO. TOMAS

Chairman

March 30, 1993

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CIVIL SERVICE COMMISSION



AUTHORIZING THE FILLING UP OF VACANT PRIOR APPROVAL OR POSITIONS WITHOUT AUTHORIZATION FROM THE COMMISSION DURING STATE OF CALAMITY/EMERGENCY

RESOLUTION NO. 93-1185

WHEREAS, Section 6 of RA 7430 otherwise known as the Attrition Law vests in the Civil Service Commission the authority to issue rules and regulations necessary to carry out the effective implementation thereof;

WHEREAS, Republic Act No. 7430 and its Implementing Rules prohibit the filling-up of vacant positions without prior authorization from the Commission but provide a number of exceptions;

WHEREAS, positions which are vital and necessary for the continued and efficient operation of an agency (Section 3(c), RA 7430) are exempted from the prohibition;

WHEREAS, emergency and relief operation activities are indispensable in coping up with emergency situations;

WHEREAS, under Resolution No. 92-1224 dated September 3, 1992, the Commission authorized the filling-up of certain positions without its prior authorization;

NOW, THEREFORE, the Commission hereby resolves that appointments issued in connection with the state of calamity/emergency as declared by the President of the Philippines do not require prior authorization from the Commission. The approval thereof shall be understood to be: "good only during the period of emergency but not exceeding three (3) months." Any renewal of said appointments shall already be subject to prior authorization of the Commission pursuant to RA 7430.

Quezon City,

CIA A. STO, TOMAS

March 25, 199

RAMON P. ERENETA, JR.

Commissioner

DEMETRIQ Board Secretary VI

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