



MEMORANDUM CIRCULAR

MC No. 04, s. 1992

T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS, STATE UNIVERSITIES AND COLLEGES

SUBJECT: Launching of the Search for the 1992 Outstanding Public Officials/Employees

Recognizing outstanding performance and exemplary behavior in the government service is an integral part of public personnel administration. Conferring awards is one form of recognition in order to motivate and inspire public servants to enhance their competence, creativity, innovativeness, integrity and productivity in the performance of their functions.

In this connection, the Civil Service Commission hereby launches the Search for the 1992 Outstanding Public Officials/Employees under the following categories:

- a. Presidential or LINGKOD BAYAN AWARD which is conferred on an individual or group of individuals in recognition of highly exceptional or extraordinary contributions resulting from an idea or performance whose effect is nationwide and principally affects the national interest, security and patrimony.
- b. The Civil Service Commission Award or the PAGASA AWARD which shall be given to an individual or group of individuals in recognition of contributions from an idea or performance resulting in direct benefits to more than one department or to the government though not of such extraordinary or exceptional degree as to warrant the Lingkod Bayan Award. Consistent dedicated performance exemplifying the best example in any of the professions or occupations in the public service shall be considered for this category.
- c. Outstanding Public Official/Employee Award or DANGAL NG BAYAN AWARD which shall be granted to officials and employees in the government

who have demonstrated exemplary service and behavior on the basis of their observance of the eight (8) norms of conduct as provided for under RA 6713.

Aside from those mentioned above, the Department or KAPWA AWARD shall be given to an individual or group of individuals in recognition of contributions from an idea or performance resulting in direct benefits to a single department or agency in the government. However, nominations for this type of award need not be submitted to the CSC for screening and evaluation. It shall be the responsibility of the Department or Agency SIAC to screen and evaluate nominations for this award and recommend further to the Head of the Department or Agency the most qualified nominees.

The Commission hereby enjoins all concerned to actively participate in this undertaking, and to submit nominations to the Office for Career Systems and Standards, 3rd Floor, Civil Service Commission, Constitution Hills, Diliman, Quezon City on or before June 15, 1992.

Attached are MC No. 56, s. 1989, and MC No. 03, s. 1992 together with the information kits and nomination forms.

For more information, you may visit said office or call telephone nos. 983281, 983282 or 991848 local 249 and 262.


SAMILO N. BARONGAY
Acting Chairman

January 28, 1992
QCSS