



MC No. 02 s.1991

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES  
OF THE NATIONAL AND LOCAL GOVERNMENT INCLUDING  
GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS

SUBJECT : Enjoining Agency Support in the conduct of  
Values Integration for Government Renewal (VIGOR  
Program) and Other Parallel Value Development  
Activities

Section 12, of the Code of Conduct and Ethical Standards for Government Officials and Employees mandates that the Civil Service Commission be "tasked with the administration and enforcement of this Act." In response to this, the Commission came out with the Implementing Guidelines of RA 6713 on March 25, 1989.

Section 1, Rule III, Rules Implementing RA 6713, provides that it is the responsibility of "every department, office and agency to ensure that officials and employees attend value programs and participate in parallel value development efforts."

The Commission, in cooperation with the Development Academy of the Philippines, is jointly conducting the Values Integration for Government Renewal (VIGOR) program to answer the need for a concerted effort towards the training of values development facilitators who will conduct especially designed values development workshops for their co-workers in the Department.

To further strengthen commitment to public service and promote the primacy of public interest in the performance of their duties, the Civil Service Commission is enjoining all heads of departments, bureaus and agencies of the national and local government including government-owned and controlled corporations and state colleges and universities to provide managerial and organizational support to the VIGOR program.

The following support services and mechanism for program maintenance should be provided: (This is addressed particularly to those agencies which sent participants to the recently-conducted first phase of the Values Trainers Development Program).

- 1) Authorizing the conduct of the initial batches of the Values Orientation Workshops (VOW) from January to March 1991 by the values facilitators who attended the November 18 to 30 training;
- 2) Authorizing the participation of agency personnel to these VOWs;
- 3) Formally designating these values facilitators to take charge of these workshops and to give the necessary office recognition and endorsement to them;
- 4) Allowing the value facilitators, coordinators, resource persons, staff and participants to be temporarily free from other responsibilities during the time they are to prepare, conduct and attend these workshops so that they can focus their energies/resources to the tasks;
- 5) Allowing the value facilitators to plan and conduct other value development activities;
- 6) Authorizing material and financial support to be able to conduct these workshops (the VOWs) and other values development projects; and
- 7) Installing and maintaining open dialogue/communication between and among concerned value development officials and employees.

It is desired that steps be immediately taken to operationalize the above cited activities.

This Memorandum Circular shall take effect immediately.

  
PATRICIA A. STO. TOMAS  
Chairman

January 18, 1991

## LIST OF VOW FACILITATORS

### A. NON-CSC

1. Corazon Banting	BIR
2. Gracelda Cervales	BIR
3. Arturo T. Lising	DA
4. Shirley C. Ison	DECS
5. Emelita J. Dacanay	GSIS
6. Leah M. Mendiola	GSIS
7. Regina D. Cabaron	DND
8. Janet Elaine C. Rodriguez	DTI

### B. CSC

#### Region I

1. Lisa Andres

#### Region II

2. Obdulia T. Achanza

#### Region III

3. Nora S. Castro

#### Region IV

4. Emma B. Barrera

#### Region V

5. Ophelia G. Delmonte
6. Marivic Salazar
7. Rebecca M. Gabriel

#### Region VI

8. Emelita P. Santuyo
9. Lourdes P. Villa

#### Region VIII

10. Marilyn T. Eclipse
11. Rebecca Cabalitan

#### Region X

12. Pricillano E. Caday
13. Wilfreda G. Tapulgo

#### Region XI

14. Erlinda F. Fofileñas
15. Nestor R. Amable

#### Region XII

16. Annabelle B. Rosell
17. Ursula C. Cortez

#### Central Office

18. Mae Leticia Reyna
19. Corazon Laysico
20. Jesus Wyco
21. Tizianella Reyes

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