



Republika ng Pilipinas
KOMISYON NG SERBISYO SIBIL
(CIVIL SERVICE COMMISSION)
QUEZON CITY

MC 08 s. 1990

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES
OF THE NATIONAL/LOCAL GOVERNMENTS INCLUDING
GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS
WITH ORIGINAL CHARTERS

SUBJECT : Sanctions in Cases of Fake Civil Service
Eligibility

Pursuant to CSC Resolution No. 90-160 dated
February 14, 1990, the Civil service Commission hereby adopts
the following policies and guidelines in the application of
sanctions in cases of fake civil service eligibility:

1. Any act which includes the fraudulent procurement
and/or use of fake/spurious civil service eligibility, the
giving of assistance to ensure the commission or procurement
of the same, or any other act which amounts to violation of
the integrity of civil service examinations, possession of
fake civil service eligibility and other similar act shall
be categorized as a grave offense of Dishonesty, Grave
Misconduct or Conduct Prejudicial to the Best Interest of
the Service, as the case may be, and shall be penalized in
accordance with the approved Schedule of Penalties.

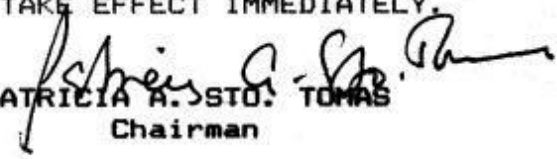
2. A government employee who commits any of the acts
described under Item I shall be held liable therefor in
accordance with the provisions of Executive Order No. 292
(Administrative Code of 1987) and CSC MC. No. 30, series of
1989, among others.

3. Any other person who commits any of the acts
described under item I shall be barred from taking any civil
service examinations and/or disqualified from being employed
in any capacity in the national and local government and in
government-owned or controlled corporations with original
charters, for a specific period unless such disqualification
is lifted and condoned on meritorious grounds by this
Commission.

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4. The above sanctions shall be without prejudice to the filing of criminal charges, if the evidence so warrants.

THIS MEMORANDUM CIRCULAR SHALL TAKE EFFECT IMMEDIATELY.


PATRICIA A. STO. TOMAS
Chairman

February 14, 1990

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