



Republika ng Pilipinas
KOMISYON NG SERBISYO SIBIL
(Civil Service Commission)
Quezon City

MC No. 34, s. 1990

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS, AND
AGENCIES OF THE NATIONAL/LOCAL
GOVERNMENTS INCLUDING GOVERNMENT-OWNED
AND/OR CONTROLLED CORPORATIONS WITH
ORIGINAL CHARTERS

SUBJECT : Employment Status of Personnel under
Foreign Assisted Projects

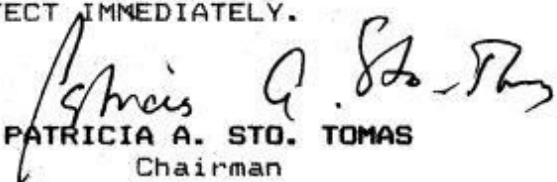
It has come to the attention of the Civil Service Commission that personnel of foreign-assisted projects are given permanent appointments which by their nature are considered co-terminous.

Section 9(4), Book V of Executive Order No. 292, otherwise known as the Administrative Code of 1987, enumerates the positions which are considered under the non-career service. These include "contractual personnel or those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency to be accomplished within a specific period, which in no case shall exceed one (1) year and performs or accomplishes the specific work or job under his own responsibility with a minimum of direction and supervision from the hiring agency".

The above-quoted provision is clear that the employment status of personnel hired under foreign-assisted projects is considered co-terminous, that is they are considered employees for the duration of the project or until the completion or cessation of said project.

In view of the foregoing, it is hereby directed that appointments of personnel of foreign assisted projects be issued and approved as co-terminous with the project.

THIS MEMORANDUM SHALL TAKE EFFECT IMMEDIATELY.


PATRICIA A. STO. TOMAS
Chairman

June 27, 1990
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