



Republika ng Pilipinas  
KOMISYON NG SERBISYO SIBIL  
(Civil Service Commission)  
Quezon City

MC No. 36 s. 1990

MEMORANDUM CIRCULAR

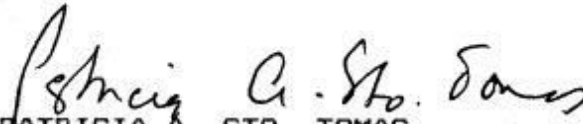
T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND  
AGENCIES OF THE NATIONAL GOVERNMENT  
INCLUDING STATE COLLEGES AND  
UNIVERSITIES

SUBJECT : Rules and Regulations Implementing the  
Merit System for Scientific Career  
System

Under Resolution No. **90-659** dated **July 23, 1990**, the Commission has given recognition to the Rules and Regulations Implementing the Merit System for Scientific Career System adopted by the Scientific Career Council on June 25, 1990. Under the Rules, the Civil Service Commission "is responsible for administering the System and has final authority to decide on all matters pertaining to the System".

All matters pertaining to the System shall henceforth be governed by said Rules.

Please be guided accordingly.

  
PATRICIA A. STO. TOMAS  
Chairman

**23** July 1990

AMH/bsq  
OCSS



Republika ng Pilipinas  
**KOMISYON NG SERBISYO SIBIL**  
(Civil Service Commission)  
Quezon City

**RESOLUTION NO. 90-659**

WHEREAS, Executive Order Nos. 784 and 901, dated March 17, 1982 and July 19, 1983, respectively, provide for the establishment of the Scientific Career System in the government, under the joint leadership of the Department of Science and Technology and the Civil Service Commission;

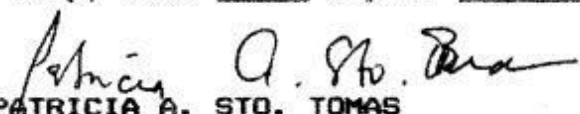
WHEREAS, it shall be the policy of the government to support and encourage the development of science and technology, to attract scientific experts into the public service and to provide a system for recognition and reward of technological and scientific productivity, efficiency, innovativeness and effectiveness on the job;

WHEREAS, in the furtherance of this policy, the Rules and Regulations implementing the Merit System for the Scientific Career System have been developed to ensure that the merit and fitness principle in the recruitment, career progression or advancement, recognition and rewards, and discipline of scientists shall be strictly observed to ensure fairness, justice and excellence in attaining scientific career service goals;


WHEREAS, said Rules and Regulations were approved by the Scientific Career Council on June 25, 1990;

NOW, THEREFORE, the Commission RESOLVED, as it hereby RESOLVES to accept and recognize the rules and regulations on the Merit System for the Scientific Career System, and direct its implementation in all the departments and agencies in the government with research and development (R & D) units, and that all personnel actions pertaining to the System shall be in accordance with the said Rules.

Done in Quezon City, this 23 day of JULY, 1990.

  
**PATRICIA A. STO. TOMAS**  
Chairman

  
**SAMILO N. BARLONGAY**  
Commissioner

  
**MARIO D. YANGO**  
Commissioner

Attested by:

  
**CONCEPCION V. USAC**  
Board Secretary VI

NPM/bsg  
OCSS