



**MEMORANDUM CIRCULAR**

MC # 58 S. 1990

**T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS AND STATE UNIVERSITIES AND COLLEGES**

**SUBJECT : The Search for the 1991 Outstanding Public Service Award**

Conferring awards on government officials and employees for their outstanding public service is an integral part of public personnel system. These awards are established in order to motivate and inspire public servants to enhance their competence, productivity and moral values.

There are two (2) kinds of awards to be conferred in the 1991 Search for Outstanding Public Service, namely, Award for Outstanding Work Performance and Award for Exemplary Ethical Behavior.

The award for Outstanding Work Performance is conferred on an individual or group of individuals on the basis of job performance, suggestion, ideas or inventions that contribute to the efficiency, economy, productivity or other improvements in government operations or other extraordinary acts or services in the public interest. The award for Exemplary Ethical Behavior is given to an official or employee for his consistent demonstration and observation of one or more of the eight (8) norms of conduct provided for in Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees.

In this connection, the Civil Service Commission has begun the search for the 1991 Outstanding Public Service awardees and enjoins all concerned to actively participate in the Search.

Attached are Memorandum Circular Nos. 59 s., 1990 and 56 s., 1989 implementing the 1991 Search for Public Service Awards and nomination forms.

We anticipate submission of nominations anytime on or before June 15, 1991. Nominations received after this date will automatically be included for evaluation in the succeeding year.

For more information, you may visit the Office for Career Systems and Standards, Constitutional Hills, Diliman, Quezon City or call telephone nos. 96-65-96/97-59-36.

  
PATRICIA A. STO. TOMAS  
Chairman

December 27, 1990